General Competencies for Master's degree programmes (EQF 7)

"The Arcada student is critical and analytical, one who puts education to work for a rewarding and sustainable life"

Learning and Career-oriented Competencies

Learning and Career-oriented Competence refer to your ability to promote competence development and continuous learning in a versatile and targeted manner, both for yourself and your work community. You recognize its significance for lifelong career development.

You apply new and flexible learning strategies and guide the work community in targeted and continuous learning.

You evaluate, reflect on, and form a critical understanding of the competencies and needs of the workgroup.

You critically examine and produce information, considering various industry perspectives.

You take self-directed and reflective responsibility for the development of your own professional knowledge and cultivate specialized problem-solving skills, learning collaboratively with others.

Ethical and Sustainability Competencies

Ethical and sustainability competence entails your ability to promote and realize the ethical principles and values of your professional field, considering the principles of equality and non-discrimination.

You apply ethical and sustainability impact assessments in connection with the development of services and processes within your professional field.

You lead operations that impact society based on ethical values and sustainability principles.

You respect the equal worth of all individuals and consider the realization of diversity and accessibility.

You can lead the search, adoption, and establishment of sustainable solutions and business models within your work community.

Communicative and Social Competencies

Communicative and social competence refers to your ability to develop and lead work communities, as well as innovate in the workplace by consciously communicating in various professional, social, and intercultural contexts. You leverage the opportunities provided by technology, digitization, and AI.

You promote diversity and multicultural collaboration in groups, organizations, and communities.

You reflect analytically and critically on how you lead and develop the interaction and communication culture of work communities.

You develop and lead the overall well-being in the work community, and you promote the resilience of the work community.

You communicate both orally and in writing, using academic English when explaining, discussing, and debating in various workgroups and network collaborations, as well as when giving and receiving feedback.

Technological Competencies

Technological competence means that you analytically and critically harness the possibilities of technology, AI, and digitization in the development and management of work communities.

You can sustainably and creatively utilize technology, AI, and digital solutions, applying principles of data security.

You critically examine accessibility and ethics, as well as sociotechnological and ecological consequences, when various types of technology and processes are implemented.

Local and Global Societal Competencies

Local and global societal competence involves your ability to sustainably develop and lead multicultural and international working environments and networks, and you are able to examine their societal and economic connections.

You can analytically and critically reflect on the surrounding world in a social, cultural, and political context, and you can apply the Nordic and democratic societal model.

You apply legislation regulating societies, organizations, and various labor communities.

You develop inclusive approaches that promote equality, justice, and cultural diversity in the work communities where you operate.

You are aware of and consider the effects and opportunities of global developments and phenomena.

Innovation and Development Competencies

Innovation and development competence refer to your ability to lead the development of new solutions that anticipate the future. You can strategically develop and evaluate products, services, and operations in various work communities.

You proactively drive user-oriented innovations and development, supported by interdisciplinarity and incorporating ethical and economic impact assessments.

You can generate new knowledge using various research, development, and innovation methods.

You can lead different types of projects and harness the potential of an interdisciplinary team. You can also apply the principles of entrepreneurship and intrapreneurship. You adhere to and commit yourself to good scientific practice.

Translation according to Open AI's ChatGPT 3.5 (20.11.2023)