**PRACTICAL TRAINING CONTRACT** 1(2)

**STUDENT**

|  |  |
| --- | --- |
| Name |  |
| Date of birth and student number |  |
| Phone and e-mail |  |
| Degree programme |  |
| Major (if applicable)  |  |

**TRAINING JOB**

|  |  |
| --- | --- |
| Training job |  |
| Address |  |
| Field of activity |  |
| Contact person’s name and position |  |
| Contact person’s phone and e-mail |  |

**ARCADA**

|  |  |
| --- | --- |
| Contact person’s name and position |  |
| Contact person’s phone and e-mail |  |

**INFORMATION ON THE PRACTICAL TRAINING**

|  |  |
| --- | --- |
|  | The student is employed by the training job (a separate employment contract is made) |
|  | The student is not employed by the training job (no employment contract is made)  |

|  |  |
| --- | --- |
| Extent of the practical training |  ECTS |
| Training period |  / 20 - / 20 |
| Working time |  h/week  |
| Total amount of work weeks |  |
| Working hours |  -  |
| Work tasks (filled in by the training job)  |  |
|  | The practical training is approved as part of the studies at Arcada (filled in by Arcada’s contact person)  |
| Additional information  |  |
| Contract terms | Contract terms are found on page 2/2 |

**SIGNATURES**

This contract has been drawn up in three identical copies, one for each party.

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Place and date Signature of student

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Place and date Signature of training job’s contact person

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Place and date Signature of Arcada’s contact person

**CONTRACT TERMS** 2(2)

**Training job**

The training job is the organization where the student performs his/her practical training. The practical training can be performed in companies, public administration or other communities. During the training period, the training job is the student’s learning environment.

**Objective of the practical training**

The objective of the practical training is to introduce the student to essential work tasks by instructed training, especially with regard to the vocational studies and to use his/her knowledge and abilities in working life. The practical training deepens the student’s abilities, prepares for work tasks within the field and completes the studies within the degree programme. The practical training gives the student a possibility to participate in identifying and analyzing the needs for development in the field.

**Student’s status**

During the training period, the student has a right to study at Arcada and he/she has student status. If the training job and the student want to agree about an employment relationship, an employment contract according to the Finnish Employment Contracts Act is to be made between the employer and the employee.

**Instruction and evaluation**

Arcada’s practical training coordinator is the contact person mentioned in the practical training contract. At the training job, the person mentioned as the training job’s contact person is responsible for the instruction of the student. If problems occur during the training period, the training job’s contact person is obliged to contact Arcada’s practical training coordinator after discussing the matter with the student.

**Insurances**

When there is an employment relationship, the student is covered by the training job’s accident insurance and liability insurance. When the practical training is performed without an employment relationship, Arcada is responsible for the student’s accident insurance and liability insurance, the latter to the extent of damage on persons and property that is being handled by the student when the practical training is performed in an EU-country. For other damage, the responsibility is on the training job.

**Industrial safety**

The training job is responsible for seeing to that the current general industrial safety regulations within the field as well as the training job’s own industrial safety instructions are followed during the student’s practical training.

**Salary**

If a salary or other compensation is paid to the student for the training period, a separate employment contract is to be made between the training job and the student (see “Student’s status”).

**Concealment of confidential information**

If there is confidential information on the training job, the training job makes a separate non-disclosure agreement with the student.

**Expiration of the contract**

This contract expires when the agreed practical training ends. The contract can be cancelled during the contract period if the grounds in the Finnish Employment Contracts Act chapter 8, section 1 are fulfilled or there is a significant risk that the purposes of the practical training cannot be fulfilled.

**Interpretation of the contract**

Disagreements over the interpretation of this contract are primarily to be resolved with negotiations between the parties.